

**GOVERNMENT OF TELANGANA
ABSTRACT**

RULES - The Telangana Direct Recruitment for the posts of Special Education Teacher at Primary Level in the category of Secondary Grade Teacher and Special Education teacher posts at Upper Primary/ Secondary Level in the category of School Assistant in Government & Local Body Management Schools in the State (Scheme of Selection) Rules, 2024 - Orders - Issued

SCHOOL EDUCATION (Ser.III) DEPARTMENT

G.O.Ms.No.4

Date:28.02.2024

Read the following:

1. G.O.Ms.No.97 Finance (HRM-II) Dept., Dated 26.08.2023.
2. U.O.No.1820/SE.Prog.I/A2/2021 of S.E. Dept., dt.26.08.2023.
3. G.O.Ms.No.98 Finance (HRM-VII) Dept., Dated 26.08.2023.
4. G.O.Ms.No.26 Finance (HRM-VII) Dept., Dated 26.02.2024.
5. G.O.Ms.No.2, School Education (Ser.II) Dept., dt.28.02.2024.
6. G.O.Ms.No.3, School Education (Ser.II) Dept., dt.28.02.2024

ORDER:

The following notification shall be published in the Telangana State Gazette, dated:28.02.2024.

NOTIFICATION

In exercise of the powers conferred by article 309 of the Constitution of India read with sub sections (3) and (4) of section 164, sub-sections (3) and (4) of section 191 and section 261 of the **Telangana Panchayat Raj Act, 2018 (Act No.5 of 2018)** and section 78 and section 99 of the Telangana Education Act, 1982 (Act No. 1 of 1982), read with sub-section (1) of section 23 of the Right of Children to Free and Compulsory Education Act, 2009 (Central Act No.35 of 2009) and the National Council for Teacher Education (Determination of Minimum Qualifications for Persons to be Recruited as Education Teachers and Physical Education Teachers in Pre-primary, Primary and Upper Primary, Secondary, Senior Secondary or Intermediate Schools or Colleges) Regulations,2014, published vide Notification No.62-1/2012/NCTE (NGS), dated 12.11.2014 and Rights for Persons with Disabilities Act, 2016 (Central Act No.49 of 2016) duly incorporating the norms and conditions of the eligibility criteria provided by Rehabilitation Council of India under Inclusive Education for Disabled Children in Primary, Upper Primary, Secondary, Senior Secondary or Intermediate Schools or Colleges) for the posts of Special Education Teacher at Primary Level in the category of Secondary Grade Teacher and Special Education Teacher posts at Upper Primary/ Secondary Level in the category of School Assistant in Government & Local Body Management Schools in the State as amended from time to time, the Governor of Telangana hereby makes the following Rules for Direct Recruitment to the posts of Special Education Teacher at Primary Level in the category of Secondary Grade Teacher and Special Education Teacher posts at Upper Primary/ Secondary Level in the category of School Assistant in Government & Local Body Management Schools in the State.

RULES

1. SHORT TITLE, APPLICATION AND COMMENCEMENT:-

- (1) These rules may be called the **Telangana** State Direct Recruitment for the posts of Special Education Teacher at Primary Level in the category of Secondary Grade Teacher and Special Education Teacher posts at Upper Primary/ Secondary Level in the category of School Assistant in



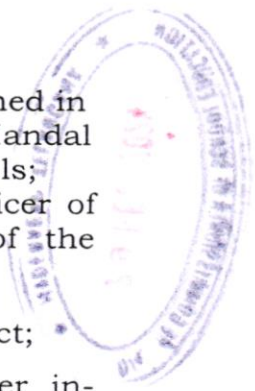
Government & Local Body Management Schools in the State
(Scheme of Selection) Rules, 2024.

- (2) These rules shall apply to Special Education Teacher posts at Primary Level in the category of Secondary Grade Teacher and Special Education Teacher posts at Upper Primary/ Secondary Level in the category of School Assistant in Government Schools, Zilla Praja Parishad Schools and Mandal Praja Parishad Schools in the State and to such other categories of teacher posts in such other schools as may be notified by the Government from time to time.
- (3) These rules shall come into force from the date of publication of Notification in the Telangana State Gazette.

2. DEFINITIONS:

In these rules, unless the context otherwise requires:-

- (1) "Appointing Authority" means :
The District Educational Officer of the district concerned in respect of posts of teachers in Government Schools, Mandal Praja Parishad Schools and Zilla Praja Parishad schools;
- (2) "Chief Executive Officer" means the Chief Executive Officer of Zilla Praja Parishad appointed under section 182 of the Telangana Panchayat Raj Act, 2018;
- (3) "Collector" means an officer in-charge of a Revenue District;
- (4) "Commissioner of School Education" means the Officer in-charge of General Education in the State which includes Primary, Upper Primary, Secondary Schools and Teacher Education in the State;
- (5) "District" means a Revenue District;
- (6) "District Educational officer" means the Officer in-charge of General Education which includes Primary, Upper Primary, Secondary Schools and Teacher Education in the District;
- (7) "Government" means the State Government of Telangana;
- (8) "Malpractice" means in relation to an examinee appearing for the recruitment test, the unauthorized help from any person in any manner or from any material or from any source whatsoever or the unauthorized use of any telephonic, wireless or electronic or other instrument of gadget in any manner, as described in the Telangana Public Examinations (Prevention of Malpractices and Unfair Means) Act, 1997 (Act No.25 of 1997);
- (9) "Mandal Praja Parishad" means a Mandal Praja Parishad constituted under section 142 of the Telangana Panchayat Raj Act, 2018(Telangana Act No. 5 of 2018);
- (10) "Mandal Praja Parishad Development Officer" means the officer appointed by that designation under section 163 of the Telangana Panchayat Raj Act, 2018(Telangana Act No. 5 of 2018);
- (11) "Medium of Instruction" means the language through which subjects other than languages are taught;
- (12) "NCTE" means National Council for Teacher Education constituted under the National Council for Teacher Education Act, 1993 (Central Act No. 73 of 1993);
- (13) "RCI" means Rehabilitation Council of India, New Delhi;



- (14) "SA (SE)" means School Assistant (Special Education Teacher) and "SGT (SE)" means Secondary Grade Teacher (Special Education Teacher);
- (15) "School" means a Primary School or an Upper Primary School or a High School;
- (16) "Teacher Eligibility Test" means the Eligibility Test conducted by the appropriate Government as per the NCTE guidelines Dt.11.02.2011 for conducting Teacher Eligibility Test (TET) issued under the Right of Children to Free and Compulsory Education Act, 2009(Central Act No. 35 of 2009) read with NCTE Notification Dt.23.08.2010 and amendments from time to time laying down the minimum qualifications for a person to be eligible for appointment as a teacher;
- (17) "UGC" means University Grants Commission constituted under the University Grants Commission Act, 1956(Central Act No. 53 of 1956);
- (18) **"Zilla Praja Parishad" means a Zilla Praja Parishad constituted under the provisions of the Telangana Panchayat Raj Act, 2018 (Act No. 5 of 2018).**

3. METHOD OF RECRUITMENT:

Unit of Appointment for the post of Special Education Teacher posts at Primary Level in the category of Secondary Grade Teacher and Special Education teacher posts at Upper Primary/ Secondary Level in the category of School Assistant shall be district, as per Rule 8(i)(c) of Presidential Order-2018. Selection of Candidates shall be confined to the district in which they have applied.

The Recruitment shall be through a selection process consisting of Written Test and other criteria stipulated by the Government from time to time. The total marks shall be 100 (One hundred). Out of which the **Written Test (80%) and remaining (20%) for the Teacher Eligibility Test (TET) score** for the post of Special Education Teacher posts at Primary Level in the category of Secondary Grade Teacher and Special Education teacher posts at Upper Primary/ Secondary Level in the category of School Assistant.

For the purpose of Selection of Teachers under these Rules, scores obtained in Andhra Pradesh Teacher Eligibility Test (APTET) / Telangana Teacher Eligibility Test (TSTET) / Central Teacher Eligibility Test (CTET) with the qualifying marks as given below shall only be considered:

TET Name	Maximum Marks	Pass Mark		
		OC	BC	SC / ST / Differently Abled
APTET/ TSTET	150	90	75	60
CTET	150	90	75	60

Note: The APTET scores obtained before the appointed day of 02.06.2014 shall only be considered.

4. EDUCATIONAL QUALIFICATIONS:

- (i) A candidate for selection to the posts of Teachers shall fully possess the academic and professional/ training qualifications as mentioned at Rule 4 (ii)(a) and 4(ii) (b) below.

(ii) QUALIFICATIONS - POST WISE:

Special Education teacher posts at Upper Primary/ Secondary Level in the category of School Assistant:-
Must possess a Bachelor Degree from a University recognized by UGC with 50% marks in Bachelor Degree (In case of SC / ST / BC / Differently abled candidates, the minimum marks shall be 45%) and Pass in Bachelor of Education (B.Ed) in Special Education (Special B.Ed.) or its equivalent from an institution recognized by Rehabilitation Council of India (RCI) and must be registered with Rehabilitation Council of India (RCI) with CRR Number.

AND

Pass in Paper-II of Telangana State Eligibility Test (TSTET) / Andhra Pradesh Teacher Eligibility Test (APTET) / Central Teacher Eligibility Test (CTET).

(a) Special Education Teacher posts at Primary Level in the category of Secondary Grade Teacher:-

- i. Must Possess Intermediate / Senior Secondary (or its equivalent) as recognised by the Board of Intermediate, Telangana with at least 50% Marks (In case of SC / ST / BC / Differently abled candidates, the minimum marks shall be 45%) and Pass in Diploma in Education (D.Ed.) Special Education or its equivalent from an institution recognized by Rehabilitation Council of India (RCI) and must be registered with Rehabilitation Council of India (RCI) with CRR Number.

AND

Pass in Paper-I of Telangana State Eligibility Test (TSTET) / Andhra Pradesh Teacher Eligibility Test (APTET) / Central Teacher Eligibility Test. (CTET).

III. Language / Medium Study Qualifications:

The candidates who have passed **(i)** either SSC (or its equivalent) Examination or Intermediate (or its equivalent) or Degree Examination in the medium of instruction concerned or, **(ii)** have studied the Language concerned as First Language in SSC (or its equivalent) or as Part I in Intermediate (or its equivalent) or as Second Language in Intermediate (or its equivalent) or as a Subject in Degree, are eligible for the posts of School Assistant (Special Education) and Secondary Grade Teacher (Special Education) in the concerned medium school. The written test will be in the bilingual language with concerned medium and English.

IV. Only the qualifications mentioned in the application form, for the post applied for, shall be taken into consideration for the purpose of selection.

V. Distance Education:- The Applicants who have obtained requisite Degrees through Open Universities / Distance Education mode are required to have recognition by the University Grants Commission / AICTE / Distance Education Bureau as the case may be. Unless such Degrees have been recognised by the relevant Statutory Authority, they will not be accepted for purpose of Educational Qualification vide its Public Notice No. F.27-1/2012 (CPP-II), Dt. 27/06/2013. (A university established or incorporated by or under a State Act shall operate only within the territorial jurisdiction allotted to it under its Act and in no case beyond the territory of the State of its location). The onus of proof of recognition by

the relevant Statutory Authority that their Degrees / Universities have been recognized rests with the candidate.

VI. Expert Committee on Equivalent Qualification: At the time of verification of certificates, if it is noticed that any applicant possessing other than prescribed qualification and claims it as equivalent to the prescribed qualifications, then an Expert Committee will be constituted by the Commissioner of School Education, Telangana and the Commissioner of School Education, Telangana will take a final decision based on the report of the Expert Committee.

5. SELECTION COMMITTEE:

There shall be a District Selection committee for each district, consisting of the following:

- | | |
|---------------------------------------------------|-----------------|
| (1) District Collector | - Chairman |
| (2) Addl. Collector (Local Bodies) | - Vice Chairman |
| (3) District Educational Officer
Secretary | - Member |
| (4) Chief Executive Officer, Zilla Praja Parishad | - Member |

6. TIME SCHEDULE FOR RECRUITMENT OF TEACHERS:

The Commissioner, School Education shall issue the time schedule, notification, details of conduct of online CBRT (Computer Based Recruitment Test) recruitment test duly identifying online examination centers, publish the results of recruitment test and Counseling Schedule for recruitment of teachers & issuing posting orders under these rules.

7. NOTIFICATION OF VACANCIES:

The Commissioner, School Education, Telangana shall issue a notification in the leading News Papers in the State inviting applications for direct recruitment for the posts of Teachers in accordance with the orders issued by the Government.

8. SUBMISSION OF APPLICATION FORMS:

Candidates intending to apply for posts notified in respect of any district shall submit application in the manner prescribed by the Commissioner, School Education, Telangana in the notification.

9. AGE:

As per Telangana State and Subordinate Service Rules, 1996 as amended from time to time.

10. ISSUE OF HALL TICKETS:

Hall Tickets shall be issued to the candidates in the manner prescribed by the Commissioner of School Education.

11. SYLLABUS:

The details of syllabus of DSC examination under these Rules shall be notified in the Information Bulletin to be issued by the Commissioner, School Education, Telangana, Hyderabad, through the official website designated for this purpose. The structure of examination/Test are as follows:

Duration of examination: 3 Hours

Part -I	General Studies and Current Affairs	22 MCQs	11 Marks
	Perspectives in Special Education and Inclusive Education	6 MCQs	03 Marks
	Methodology in Special Education and Inclusive Education	16 MCQs	08 Marks
	Psychology with reference to CWSN	16 MCQs	08 Marks
Part-II	*Category of Disability Specialization (i.ID, ii. HI, iii. VI, iv. SLD, v.	100 MCQs	50 Marks

	ASD&CP with MD) (Each category has equal marks)		
TOTAL		160 MCQs	80 Marks

Note: *Category of Disability Specialization i.e., ID= Intellectual Disability, HI= Hearing Impairment, VI= Visual Impairment, SLD= Specific Learning Disabilities, ASD= Autism Spectrum Disorder, CP with MD= Cerebral Palsy with Multiple Disabilities.

12. TEACHER RECRUITMENT TEST (Written Test):

- (1) The Commissioner of School Education shall issue detailed instructions to ensure proper conduct of Teacher Recruitment Test, under these Rules.
- (2) The candidates, who are found copying or resorting to other means of malpractice, shall be expelled from the examination hall apart from being debarred from appearing for all the examinations conducted by the District Selection Committee for three consecutive examinations besides taking action as per the Telangana Public Examination (Prevention of Malpractices and Unfair Means) Act, 1997 (Act No. 25 of 1997).
- (3) Disciplinary action shall be initiated against such staff, who are found negligent in the discharge of their duties and an entry, shall be made accordingly in the Service Register of the concerned staff besides taking action as per the Telangana Public Examination (Prevention of Malpractices and Unfair Means) Act, 1997 (Act No. 25 of 1997).
- (4) The written test will be conducted through online Computer Based Recruitment Test (CBRT).
- (5) The written test will be in the bilingual language with concerned medium and English.
- (6) One Gazetted Officer from Education Department and one Gazetted Officer from other than Education Department shall be deputed as observer for conduct of Computer Based Recruitment Test for smooth functioning of Recruitment Test.

13. PUBLISHING OF THE INITIAL KEY AND FILING OF OBJECTIONS:

- (1) The Commissioner, School Education, Telangana shall be the competent authority to publish the initial key of the question paper within (10) days from the date of conduct of written test inviting objections, if any, from the candidates who appeared for the test. A minimum period of (03) days shall be given to the candidates for filing objections on the initial key and the same shall be disposed of by the expert committee constituted by the Commissioner of School Education within (07) days from the date of receipt of objections. The final key shall be published for the information of candidates. Any representation/petition / objection on the initial key after the above stipulated period shall not be entertained.
- (2) The Commissioner of School Education is authorized to dispose of the examination material relating to the Teachers Recruitment Test after one year from the date of declaration of results /display of selection lists, whichever is later.

14. SELECTION:

- (a) Candidates shall be selected on the basis of combined marks secured in the **Written Test (80%) and remaining (20%) for the Teacher Eligibility Test (TET) score** for the post of Special Education Teacher posts at Primary Level in the category of Secondary Grade Teacher and Special Education teacher posts at Upper Primary/ Secondary Level in the category of School Assistant.
- (b) Unit of appointment for selection to posts prescribed in this rules is concerned district and district wise posts will be notified by the Commissioner, School Education, Telangana

15. PREPARATION OF SELECTION LISTS:

- (1) The Rule of reservation to local candidates is applicable and the provisions of Telangana Public Employment (OLC&RDR) Order (Presidential Order) G.O.Ms.No.124 G.A.(SPF-MC) Dept., Dt.30.08.2018 and amendments there to shall be followed strictly.
- (2) The Rule of special representation in the matter of appointment of candidates belonging to Scheduled Castes, Scheduled Tribes, Backward Classes, Physically Challenged, Ex-service Men and women is applicable as per the Telangana State and Subordinate Service Rules 1996 as amended from time to time.
- (3) The Rules issued from time to time by the Department of Disabled Welfare shall be followed in respect of special representation for differently abled (physically challenged) persons.
- (4) The number of candidates selected shall not be more than the number of vacancies notified. There shall be no waiting list and posts if any unfilled for any reason whatsoever shall be carried forward for future recruitment.
- (5) If a candidate applies for two posts and gets selected for both posts, **an option along with declaration should be taken from the candidate for the post to which he/she opts for appointment and with the approval of District Selection committee his/her name should be deleted from the Merit list of the post that he / she has not opted for and selection list should be prepared according to the option exercised.**
- (6) There shall be certificate verification of the candidates with 1:3 ratio before finalization of selection.
- (7) After due verification of the originals of all relevant certificates, selection of the candidates for the posts of Government/Local Bodies shall be made together as per the roster of each unit of appointment and selected candidates shall exercise their option as per roster cum merit and the District Educational Officer, shall allot the candidates to the respective unit accordingly.
- (8) For the purpose of deciding the inter-se-merit / rank of candidates with equal marks, the following procedure shall be followed in that order:
 - i) Date of Birth: The elder candidate will be given higher rank over a younger candidate;
 - ii) If the Date of Birth is also same, but the candidates belong to different genders, a female candidate will be given a higher rank over a male candidate;

iii) If two or more candidates have same date of birth, and no female candidate is one among them, or more than one female candidates are available, then candidates belonging to the following communities (in that order) shall be given a higher rank:

- (1) ST
- (2) SC
- (3) BC (A)
- (4) BC (B)
- (5) BC (C)
- (6) BC (D)
- (7) BC (E) and
- (8) OC

(iv) In case of further equality or tie, the date of passing of Professional / Training qualification examination (Spl. B. Ed / Spl. D. Ed or its equivalent examination etc) and in case of further tie, the date of passing of Inter Examination for the post of **Special Education Teacher post at Primary Level in the category of Secondary Grade Teacher** and Graduation for the **Special Education teacher post at Upper Primary/ Secondary Level in the category of School Assistant** shall be taken into consideration.

(9) The District selection Committee concerned shall approve the selection lists prepared as per Rules. The same list shall be displayed on the Notice boards at O/o District Collector, O/o District Educational Officer and on the official online web site for the information of candidates.

16. SCALE OF PAY:

The candidates who are appointed are eligible to draw the scale of pay attached to the post as (notified in the G.O.Ms.No.97, Finance (HRM-II) Department, Dated 26.08.2023) per the Revised pay scales as in force in the State.

17. COMMUNICATION OF MERIT LISTS TO THE APPOINTING AUTHORITIES:

The merit list consisting of medium-wise, subject-wise shall be communicated to all District Educational Officers in the State.

18. Notwithstanding anything to the contrary contained in any other rules relating to recruitment of Teachers, the provisions of these rules shall prevail and be applicable for the purpose of Recruitment to the posts under these rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

B.VENKATESHAM
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Commissioner, Printing & Stationary, Hyderabad (with a request to publish the same in the next issue of the rules supplement.)
The Commissioner, School Education, Telangana, Hyderabad.

Copy to

The Law (H) Department.

The General Administration (Ser.C) Department.

SF/SC.

//FORWARDED::BY ORDER//


SECTION OFFICER